

## **Now Hiring: Senior Associate, Research**

**Location:** Atlanta, Georgia

### **About Kindred Futures**

Kindred Futures is a dynamic non-profit organization dedicated to activating shared prosperity for Black people through impactful solutions, movement building, and catalytic capital. We combine rigorous research and policy analysis with on-the-ground initiatives to implement inclusive and equitable community wealth-building strategies that promote freedom. Due to entrenched systemic racism, our mission is to redefine wealth so that Black people have the opportunity to contribute to and accelerate a just and inclusive economy. By co-designing strategies, bolstering capacity, prototyping new ideas, and conducting research, we work collaboratively to build collective Black wealth across the South.

The Policy & Research Department at Kindred Futures drives economic justice by combining rigorous research with strategic policy advocacy to expand wealth-building opportunities for Black communities across the South. As a think-and-do tank, we go beyond research—we translate data into action by shaping policy, influencing decision-makers, and co-creating solutions with directly impacted communities. Recent examples of our policy and research work include advocating for [Baby Bonds](#), [eliminating predatory lenders](#), combatting [small business displacement](#), and more.

Grounded in community-driven insights and deep partnerships, we collaborate with grassroots organizations, philanthropy, and government entities to shift public narratives and policy landscapes. We develop race-explicit, data-driven policy strategies that influence local, state, and national decision-making while building capacity within the broader movement for Black economic liberation. Through our work, we aim to prototype new approaches, hold institutions accountable, and accelerate collective Black wealth and economic power.

### **About the Role**

The **Senior Associate, Research** will lead data-driven projects that provide the evidence base for policies designed to build collective Black wealth. This role requires a researcher who can apply interdisciplinary methodologies across economics, public policy, and sociology. The ideal candidate will have strong skills in quantitative and qualitative research, data analysis, and research translation for diverse audiences.

### **Key Responsibilities**

- Design and conduct research that advances Kindred’s mission, addressing topics such as economic development, labor, taxation, housing, financial regulation, and shared ownership models.
- Utilize quantitative and qualitative methodologies to assess economic trends, structural barriers, and policy impacts.
- Develop policy-focused research reports, briefs, and fact sheets that translate complex findings into clear, actionable insights.
- Apply data storytelling and visualization to make research accessible for policymakers, funders, and community partners.
- Utilize economic modeling, statistical analysis, and GIS mapping to identify trends and inform solutions.
- Collaborate with policy teams to ensure research directly informs legislative action and systemic change.

- Support research efforts related to financial protections, tax policy reform, anti-displacement policies, and reparative wealth strategies.
- Supervise and mentor the Research Assistant, ensuring high-quality research execution, data management, and analysis support.

### Who You Are

- *An Interdisciplinary Researcher* – Experience working across fields such as economics, sociology, public policy, and community development using community-engaged research methods
- *Data-Driven* – Proficiency in data analysis using STATA, R, SPSS, Python, or other statistical software and qualitative methods comfortable working with large datasets and translating findings into compelling narratives and policy recommendations.
- *A Critical Thinker* – Ability to analyze the racial wealth divide through a systemic lens and recommend innovative solutions.
- *A Strong Communicator* – Experience producing policy reports alongside policy analysts, research briefs, and data visualizations for diverse audiences.
- *Community-Centered* – Committed to ensuring research is shaped by and benefits Black communities.

### Qualifications

- Minimum of five to seven years of experience in economic research, social policy research, or related fields.
- Demonstrated expertise in statistical analysis, economic policy research, and policy evaluation.
- Experience conducting survey research, participatory action research, or program evaluations.
- Deep understanding of Black economic mobility, structural wealth extraction, and economic justice policy frameworks.

### Compensation & Benefits

Salary range for this position is **\$85,000 - \$95,000**, based on experience. Kindred Futures staff receive a comprehensive benefits package, including employer-sponsored health, vision, and dental insurance, paid time off, and professional development opportunities. We operate with a **flexible hybrid work environment**.

### How to Apply

Interested candidates should submit:

1. **Cover Letter** – Explain how your research experience aligns with Kindred Futures’ mission to build wealth for 2 million Black households in the South
2. **Resume/CV** – Highlight relevant experience.
3. **Research Portfolio** – Include sample research briefs, data analysis testimony, or any content that demonstrates expertise in managing complex research projects.

Submit applications to [alex@kinfutures.org](mailto:alex@kinfutures.org) with the subject line: **Senior Associate, Research Application**.

Kindred Futures provides equal employment opportunities to all employees and applicants regardless of race, color, religion, sex, gender identity, sexual orientation, national origin, age, disability, marital status,

veteran status, or any other characteristic protected by federal, state, or local law. We value diverse perspectives and are committed to building a team that reflects the communities we serve.